

## Godrej Housing Finance Limited

### Familiarisation Programme for Independent Directors

#### **Background:**

Regulation 62N (8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) requires listed companies to familiarise independent directors through various programmes including the nature of the industry in which the company operates, business model, roles, rights and responsibilities of Independent Directors and other relevant information.

Godrej Housing Finance Limited enables the members of its Board to familiarise themselves with all these aspects, industry and its operations.

#### **Practices followed by the Company:**

Independent Directors play a pivotal role in upholding corporate governance norms and ensuring fairness in decision making and also bring independent judgement on matters of strategy, risk management, controls and business performance.

At the time of appointing a new Independent Director, a formal letter of appointment is given to the Director, inter-alia explaining the roles and responsibilities, further they are made aware of the various terms and conditions of their engagement.

Strategy meeting is conducted once a year to have a detailed strategy discussion with the Directors and senior management of the Company. The members of the management team make presentations to the Board which covers the industry scenario, strategic priorities for the Company and the business model of the Company.

The Company also highlights to the Board on the changes in the key regulations impacting the Company or the functioning, roles and responsibilities of the Board members. Further, at different Board Meetings the Directors are apprised of the Risk Management process and its outcome, Company policies and changes/revisions thereof, issues relating to compliances and governances.

The Board of Directors are also updated at quarterly intervals through presentations and discussions on the performance of the Company, analysis of the circumstances which helped or adversely impacted the Company’s performance, business risks etc. Periodic presentations are made to the Board/Board Committees on different types of risks, investors’ complaints and its redressals etc.

---

### A Godrej Capital Company

Godrej Housing Finance Limited | Registered Office: Godrej One, Pirojshanagar, Eastern Express Highway, Vikhroli (East), Mumbai, 400079, Maharashtra CIN - U65100MH2018PLC315359 | Website: [www.godrejhf.com](http://www.godrejhf.com)

| Tel - 022-68815555 Email ID: [ghfl.secretarial@godrejhf.com](mailto:ghfl.secretarial@godrejhf.com) | Fax: 022-25195128

**Details of the programmes conducted from April 1, 2025 till date:**

<b>Date of Program</b>	<b>Subject / Topic Covered</b>
April 21, 2025	Presentation on updates pertaining to Technology
May 2, 2025	Presentation on different risks impacting the Company
May 5, 2025	Strategy Meeting Business update and Annual Operating plan
August 4, 2025	Business update, Presentation on updates pertaining to Technology
August 5, 2025	Presentation on different risks impacting the Company
November 3, 2025	Business update, Presentation on updates pertaining to Technology
November 4, 2025	Presentation on different risks impacting the Company
January 21, 2026	Business update, Presentation on updates pertaining to Technology, Presentation on different risks impacting the Company

**Details of attendance of Independent Directors in Familiarization Sessions are as follows:**

<b>Sr. No.</b>	<b>Name of Independent Director</b>	<b>No. of the sessions attended</b>		<b>Duration of the programmes attended</b>	
		<b>April 1, 2025 till date</b>	<b>Cumulative till date</b>	<b>April 1, 2025 till date</b>	<b>Cumulative till date</b>
1.	Mr. Hemant Adarkar	12	12	10 hours	10 hours
2.	Mrs. Rosemary Sebastian	12	12	10 hours	10 hours
3.	Mr. Saibal Ghosh	12	12	10 hours	10 hours

**A Godrej Capital Company**

Godrej Housing Finance Limited | Registered Office: Godrej One, Pirojshanagar, Eastern Express Highway, Vikhroli (East), Mumbai, 400079, Maharashtra CIN - U65100MH2018PLC315359 | Website: [www.godrejhf.com](http://www.godrejhf.com)

| Tel - 022-68815555 Email ID: [ghfl.secretarial@godrejhf.com](mailto:ghfl.secretarial@godrejhf.com) | Fax: 022-25195128